

Orange County Educational Arts Academy

A California Public Charter School

825 N. BROADWAY, SANTA ANA, CA 92701

714/ 558-ARTS

BOARD OF DIRECTORS

MEETING MINUTES

General Meeting

June 10, 2009

6:00 pm

OCEAA Public Comment Policy

The OCEAA School Board of Directors (Board) welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board is to conduct the affairs of the school in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Oral Communications." Any person may address the Board on agenda or non-agenda items. To be recognized by the Board Chair, an individual must write their name and the agenda item(s) on the cards provided and submit this to the Board Chair or Secretary. The Board Chair will then announce the person's name at the appropriate time during the meeting. Each person will be granted up to three minutes to make his or her presentation. If requested, the Board Chair may grant additional time to individuals, circumstances permitting.
3. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. These presentations are limited to three (3 minutes) each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. Due to public meeting laws, the Board can only listen to your issue, not respond or take action. The Board, however, may give direction to staff to respond to your concern.
4. With regard to the items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3 minutes) when the Board discusses that item. Following a presentation on an agenda item by staff, committees or the public to the Board, the Chairman will recognize members of the public who have submitted on that agenda item. This period precedes Board discussion and deliberation.
5. Formal presentations to the Board by members of the public may be scheduled in advance by notifying the secretary no later than 10:00 a.m., two weeks (fourteen days) prior to the Board meeting to coincide with the agenda timeline. Scheduled formal presentations shall not exceed 15 minutes in duration.

In addition to the above, any Board member may ask a member of the public to answer brief questions or make comments on an agenda item under discussion in order to gather information before deliberating on a decision.

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order by the Board Chair at 6:07 p.m.

B. ROLL CALL

	Present	Absent
Kristin Collins, Board Chair	X	_____
Dr. Alfonso Bustamante Vice Chair	X at 6:14	_____

Dr. Kimberly Barraza-Lyons President	X	_____
Norman Rogers Treasurer	X	_____
Bobbie Kraus Secretary	X	_____
Joseph Matthews Member	X	_____
Narinder S. Mahal Member	X	_____
Michelle Navarro Member	X	_____
Shannon Freedman Member	X at 6:10	_____
Linda Hardman Greene, Principal	X	_____

C. FLAG SALUTE

II. COMMUNICATIONS

- A. ORAL COMMUNICATIONS:** Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

Manuel Delgado – Teacher – He must not remain silent; his heart and conscience won’t let him. He is here to talk about love. His first year at OCEAA he was consumed by love – the board members were present in school. Cynthia Criollos and Norm Rogers stopped by to help in his classroom; parents were helping; family members were helping. The Principal’s philosophy was love and discipline. She was sincere and we trusted her and she supported us. The Board/Principal/parents were invested in the teachers and the teachers returned this by working after hours and on weekends. The relationship was like the first stage of love. Then everything changed. A new principal Claudine Dumais, intimidated many teachers – teachers were let go. Brian Waite promised due process but there was no due process. Linda then became the new principal. The teachers had hope but she let go of Ms. Marenko. Then this year two teachers were invited back and then told they were no longer needed. He felt this was unjust. It became a destructive relationship where one takes and doesn’t give. Charter renewal is like a marriage. He is no longer afraid. Mr. Montano is being oppressed. He did a great job as stand-in principal. He doesn’t understand why he now has to go through an interview process when he didn’t have to before. The teachers believe in Mr. Montano – he is passionate about teaching. Mr. Delgado seeks justice, peace and love; he wants change and to rebuild the community.

B. FOR INFORMATION/BOARD

President Announcements –Kimberly Barraza-Lyons
 Working on Board Retreat
 Linda’s evaluation
 Contract renewal
 Teacher hiring – Linda is in charge of this

Need better communication and education between board/administration and teachers

Budget Committee Update –Norm Rodgers

Still waiting on numbers

Can't approve upcoming budget

Meeting again on Friday

Need to reconfigure because numbers from State are changing – still in flux

Have estimates of numbers from State but nothing finalized

We are in better shape than SAUSD

Board Development/Fundraising –Shannon Freedman

Sees alumni as an untapped resource. She went to a fundraising event in LA –

oldest magnate school in US (Central US) where 98% of graduates go on to

higher education. We should start an alumni organization to keep track of

graduates and keep them in touch with one another. Maybe all students should get the same pin when they graduate to bind them together and to the school.

Joe Matthews – Wants to do a “Friendraiser” at a local theater – bring in bands,

kid care here; have graduates perform; 50% markup to make some money

Board Recognition – Michelle Navarro

Wanted to recognize Berene Lindbeck – but she is home with sick family

SAUSD Outreach – Narinder Mahal

Linda met superintendent. She is very enthusiastic to meet school people – we

must provide venue and opportunity. Rob Richardson is eager to come and meet,

but again we need to provide the opportunity. Dr. Noji didn't know about

OCEAA.

III. ITEMS SCHEDULED FOR INFORMATION

FSO report –Esther Chavez

Introduction to new President. She will try to do best

Thanks for showing up to end of year show. June newsletter is out. They are working on the survey and it should be ready by end of week. It will be sent to parents on paper and by link to the internet. They hope to have completed by July.

The survey will be asking more about the performance of your child in the school.

FSO will have to tighten belts next year but will try to bring in more money. They would like all teachers and administrators to join FSO and they might raise membership amount to \$10.

Principal report – Linda Hardman Greene

Student Achievement

- ❖ Third round of formal writing assessments completed – this year had 3 separate writing assessments, still looking at results of last one; middle school used middle school criteria
- ❖ Second reading assessments in progress – finishing last round of this assessment, 12th is when data sheets are due and Jake will be working on inputting over summer
- ❖ APRENDA Data arrived and ready for analysis (July Mtg.) still needs to be analyzed and

will have by July meeting

Professional Development

Met with consultants from OCED

- ❖ Essential Math standards identified - solid
- ❖ Essential Language Arts standards – in progress
- ❖ June 18 – Finalize Essential standards and end-of-year reflection

Arts Update; OC Dept of Ed will come back to go over with teachers

- ❖ Strategic Plan – updating and including measurable outcomes

Technology

- ❖ Strategic Plan – updating and focusing on how technology can support student achievement
- ❖ Strategic Plan is reformatted; will update and provide to board for review

Dual Language

- ❖ National Guiding Principles of Effective Dual Language Programs self-evaluation on Assessment and Accountability – growth in all areas! Not there yet in all areas but hopeful will be exception next year

Special Education

- ❖ SAUSD provided us with a Special Education Handbook, which should clarify roles and expectations; if RSP services are missed they do not need to make up time; were most behind in initial assessments – with SST/RTI process we now have a foundation and a list of students to assess – District has supported us and provided a second psych to help out; 10 - 12 still need to be assessed; teacher training RTI -10th-15th in August

Budget

- ❖ Committee has met twice in the past month and has another meeting this Friday
- ❖ Budget draft, still need to review information on Special Education and ASES/After School Program

Human Resources

- ❖ Benefits – we now offer two options for full-time staff: Blue Shield and Kaiser. This has allowed staff paying high premiums a more affordable option
- ❖ Teacher contracts and Job Descriptions have been distributed and deadline for returning has passed – May 26 extended to May 27 deadline for contract

Facility

- ❖ Phase I– adding two classrooms downstairs

Other:

End-of-Year Activities

- ❖ June 12 – Herman Mendez from SAUSD will visit for the assembly and breakfast; was here for Extravaganza and seemed to enjoy himself
 - ❖ June 15 – 1:45 PM 8th grade luncheon
 - ❖ June 16 – 6:00 PM 8th grade promotion ceremony
 - ❖ June 17 – 8:30 AM Final Assembly
- Donations: May 2009

IV. FOR BOARD DISCUSSION

- A. Staff Handbook – still has old mission statement; need to remember “Bienvenidos” section; changing at-will portion; re-work issue re teacher evaluations – Joe Matthews requests that it be placed as an agenda item for further discussion; adding Kaiser as default provider; discussion regarding re-working “complaint” procedures; Kristin suggests that we add something explaining the differences between charter an public schools
- B. Budget - tabled
- C. Consolidated Application – same thing every year; has to be approved two times a year; explained by Sonali at prior meeting
- D. IRS Form 990 – not ready for review; still being prepared by Sandro

V. CONSENT AGENDA ITEMS

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removal from the agenda, there will be no discussion of these items prior to the Board votes on them. The Chair recommends approval of all consent agenda items.

- A. Chief Business Officer’s Training (\$6500.00 less a \$3000.00 grant for an actual cost of **\$3500.00**)

It is recommended that the Board approve Consent Agenda Item A.	Motion: JM Action: Aye Second: NR Vote: 9-0
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VI. ITEMS SCHEDULED FOR ACTION

- A. Approve Staff Handbook - Tabled

It is recommended that the Board approve Agenda Item A.	Motion: ___ Action: ___ Second: ___ Vote: ___
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- B. Approve Budget - Tabled

It is recommended that the Board approve Agenda Item B.	Motion: ___ Action: ___ Second: ___ Vote: ___
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- C. Approve Consolidated Application

It is recommended that the Board approve Agenda Item C.	Motion: NR Action: Aye Second: KBL Vote: 9-0
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- D. Approve IRS From 990 - Tabled

It is recommended that the Board approve Agenda Item D.	Motion: _____ Action: _____ Second: _____ Vote: _____
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E. Approve Board Minutes from 5/13/09 Meeting

It is recommended that the Board approve Agenda Item E.	Motion: NR Action: Aye Second: BK Vote: 9-0
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F. Approve Board Minutes from 5/21/09 Special Meeting

It is recommended that the Board approve Agenda Item F.	Motion: KBL Action: Aye Second: MR Vote: 9-0
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VII. CLOSED SESSION

Personnel (Section 54957(b))

Public Employee Performance Evaluation: Principal (Section 54957(b))

Pending Litigation: California Teachers Association v. Orange County Education Arts
Academy - Unfair Practice Charge Item Number LA-CE-5331-E (Section
54956.9(b))

Anticipated Litigation: California Teachers Association (Section 54956.9(b))

VIII. PUBLIC SESSION

RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote
or abstention of every member present)

Board voted 9-0 to take the necessary steps to recognize the teacher's union.

IX. ADJOURNMENT

The meeting was adjourned at *****.

Next regularly scheduled meeting Wed., July 8, 2009, at 6:00 PM